

# Mentoring For Female Postdoctoral Researchers in Marine Sciences in Kiel

## Application form 2017

*We can only accept applications with a CV attached.*

### Personal Data and Current Working Situation

(You can either fill in your business or your home address.)

#### Contact Details

Name:

academic title

first name

last name

Address:

Phone:

(preferred)

(alternative)

E-Mail:

### **Institutional Affiliation and Job Situation**

Where are you working?

- Kiel University
- GEOMAR – Helmholtz Centre for Ocean Science in Kiel
- Kiel Institute for the World Economy
- Muthesius Academy of Fine Arts and Design
- other institution:

When does your contract end?

- My contract ends in:  
(month) (Year)
- I have got a permanent position

Are you member of: (choose all that apply)

- Cluster of Excellence “The Future Ocean”
- IMAP

### **Academic Status**

When did you receive your PhD/doctorate?

(month) (year)

What is our current academic position?

- postdoctoral researcher (third party funded)
- postdoctoral researcher/Habilitandin (budget unit)
- another position:

## Career Development and Aims

Which research field are you working in?

What are your main research interests? (write up to 2 lines)

Looking back at your career path until today, what has been supporting your career development? (write up to 5 lines)

Which obstacles and challenges did you face in your career development so far? (write up to 5 lines)

**Which steps do you plan to take during the next two years regarding the future development of your scientific career?** (write up to 10 lines)

**What is your aspired professional position?**

**When do you want to have reached your aspired position?**

(year)

**Can you think of any alternative positions? If yes, which ones?**

## Expectations of via:mento\_ocean

What do you expect from participating in via:mento\_ocean? (write up to 10 lines)

How many hours can you approximately invest in the programme per month?

hours

**Are there any longer periods you will spend out of Kiel due to expeditions, fieldwork, lab rotations etc.?** (Please mention all periods of absence of four weeks and more between September 2017 and December 2018.)

from:                      to:                      reason:

from:                      to:                      reason:

from:                      to:                      reason:

I don't know yet

I don't plan any longer stays out of Kiel

**A range of workshops can be offered under the framework of via:mento\_ocean, also in cooperation with IMAP, GEOMAR-WEB or Inflammation at Interfaces.**

**Which topics are you interested in?** (choose all that apply)

- application training for postdoctoral positions and professorships
- career development: career path, aims, strategies
- conflict management
- gender competence in science/science management
- intercultural teams: communication, interaction, leadership
- networking: analysis of networks and communicative strategies
- presentation skills
- self-management/work-life-balance
- strategic interaction in organisations
- voice and speech training
- women and leadership
- other topics of interest:

**Do you prefer workshops under the framework of via:mento\_ocean (for women only) to workshops in a mixed-gender group?**

- yes
- no
- in some cases, namely the following topics:

**Regular networking events (especially networking dinners) give mentees the opportunity to exchange experiences with each other and with experts working in different fields of academia, science and science management.**

**Which networking topics are you interested in?** (choose all that apply)

- dual career couples: how to manage two successful careers
- how to lead a successful mentoring relationship
- meeting role models: exchange with female professors from marine sciences in Kiel
- peer group supervision on questions related to career advancement and working life
- science and academia – the only career option?
- scientific career with children: how to manage both – family and career
- structures of Kiel University
- other topics:

## Expectations of the Individual Mentoring Relationship

A mentor in via:mento\_ocean can generally be an experienced female or male professor/senior scientist in a permanent position at any German university or non-university research institution. We recommend choosing a mentor who is not working in Kiel in order to realise a non-hierarchical relationship apart from direct, permanent and hierarchical working relationships.

Rather than providing a fixed pool of possible mentors, we give all mentees the opportunity to decide on a suitable person on their own. Nevertheless, the process of finding a mentor will be guided – especially during the kick-off workshop for all mentees. We also support the mentees in getting into contact with their prospective mentors.

**For a first orientation, please give us some information on your expectations of your mentor and your mentoring relationship.** (choose the applicable)

**Gender – your mentor should be:**

- female
- male
- I have no preference

**Research field – your own and your mentor’s research fields should be:**

- the same
- related
- unrelated
- I have no preference

**Can you already name a possible mentor?** (Please make up to two first, nonbinding suggestion of eligible researchers. A final decision will be made after the kick-off workshop. Therefore, you should not contact the persons indicated beforehand.)

Title and Name	University/Non-University Research Institute	Faculty/Institute	Do you know each other?
			<input type="checkbox"/> yes <input type="checkbox"/> no
			<input type="checkbox"/> yes <input type="checkbox"/> no

- By now, I cannot name a possible mentor.

**Which topics will you discuss with your mentor?** (choose all that apply)

- career options abroad
- development of career aims and planning of scientific career
- development of publication strategies
- formal and implicit structures, processes, and rules of the science system
- general qualifications (e.g. time management, self management, leadership, organising your working environment)
- self-presentation in science: website, CV, application documents, professional appearance at conferences and job interviews
- strategies to achieve career objectives
- successful networking and integration into scientific networks
- third-party funding
- work-life-balance
- your scientific work
- other topics:



## Declaration of Consent

1. In case of my admission to via:mento\_ocean I agree to the recording, processing and use of my data within the programme. Information given on the application form can be passed on to and used by possible mentors in the context of the execution of via:mento\_ocean. The obligations of secrecy in accordance with German data protection laws will hereby be met.

You can refuse or withdraw your consent for the future (§ 2 Abs. 2 Landesdatenschutzgesetz SH/Data Protection Act Schleswig-Holstein). Nevertheless, this can lead to the exclusion from the mentoring programme. I herewith declare my consent with data recording, processing and use.

yes       no

2. Furthermore, I commit to observe secrecy about any internal information, materials, data or other details, which I receive access to or become aware of in connection with the mentoring programme ("Information"). All Information (including but not limited to documents, materials or data) which is made accessible *by CAU* and own records *containing such Information* will be kept confidential and may not be made accessible to third parties. This obligation of secrecy remains in force after the termination of the mentoring programme. The above obligations shall not apply or shall cease to apply to Information which:
  - a. is generally available to the public, or
  - b. becomes generally available to the public otherwise than through violation of this Agreement; or
  - c. is lawfully communicated to the recipient without any obligation of confidence by a third party; or
  - d. the recipient can demonstrate was already in the recipient's possession prior to its receipt

via:mento\_ocean cannot be held liable in case of breach of confidentiality through any mentee or mentor.

3. Photographs taken of me during via:mento\_ocean events can be further used for publication, e.g. on websites, in printed programme documents and on advertising material.

yes       no

4. I agree to participate in programme evaluations.

Place,

Date

Signature

When you are sending the application form via e-mail the declaration of consent is valid with your name typed only.

Please hand in the **application form** and **your CV** by **Sun, July 30, 2017** via e-mail or post.

Dr. Marta Chiarinotti  
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24118 Kiel  
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In case of any question concerning your application or the programme, do not hesitate to contact Marta Chiarinotti via e-mail!

More information on via:mento\_ocean: [www.mentoringocean.uni-kiel.de](http://www.mentoringocean.uni-kiel.de).