

## Conflict competence

Researchers face a variety of specialist, personal and organisational challenges. They need to fill a complex multiverse of role expectations while tackling diverse tasks in consideration of various organisational and content related specifications. This requires a permanent reflection of their own professional attitude and conflict management in awareness of the situation at hand and constructive conversation techniques even in difficult circumstances. Sometimes hierarchy, gender and personal background further complicate the situations.

So how to develop a clear, goal oriented conflict behaviour that at the same time is respectful?

### Objectives

This workshop enables the participants to view conflicts as chance for innovation, professional and personal development. Conflict competence is a key aspect of professionalism and success. In this seminar participants identify their individual conflict competencies and based on these develop a professional strategy to handle conflicts in their research environment.

The workshop provides a platform to discuss and try out different strategies taking examples and individual experiences of the participants into account. Participants are invited to include exemplary cases from their own professional context.

Max 12 persons can participate

**21 September 2018**

13:00 - 17:00 h

**Location:** Leibnizstr. 1, Room 105a

**Trainer:** Dr. Neela Enke, scienza: science coaching

Please register with Marta Chiarinotti: [mchiarinotti@gb.uni-kiel.de](mailto:mchiarinotti@gb.uni-kiel.de)